

School Uniform Policy

NOTE: Palm Bay Academy is a single uniform policy. Students at all campuses are to wear ...

Heather gray polos with the new Palm Bay Academy logo,  and navy blue bottoms.

Palm Bay Academy chooses to be a uniform school in order to create equanimity among students and to foster an environment conducive to learning. PBA believes that students wearing uniforms are free to express their individuality through personality and achievement. Uniforms create a sense of community and school pride creating an atmosphere that encourages self-confidence and accountability. Students in uniform are instantly recognizable enhancing safety on and off campus. School uniforms are mandatory and are to worn at all times for all students K – 8 while attending school or any school-sponsored activity **during** the school day. Parents must ensure conformity with uniform requirements.

Please review the dress code carefully (posted on line at www.palmbayacademy.org and in the Mandatory Orientation PowerPoint presentation) and discuss it with your child. All students are expected to come to school in complete, clean, neat uniforms without tears or holes. As of July, 2018, all uniforms, including PE uniforms must be purchased from:

All Uniform Wear

2585 W. New Haven
Melbourne, FL 32904

Phone (321) 608-3845

Basic Uniform

Gray Palm Bay Academy polo, navy blue bottoms, gray/navy socks. Bottoms are to be plain, solid navy blue. If two pairs of bottoms are being worn, they must both be navy blue. Outerwear will be plain, solid navy blue or gray and must remain open from top to bottom so the gray PBA polo is visible. No hoodies or pullovers are allowed. Students wearing non-compliant outerwear are to be asked to remove their outerwear and put it in their backpack. Other items such as gloves, hats, and fanny packs are NOT to be worn inside the building.

Boys: PBA Polo Shirt with PBA logo (tucked in), pants or shorts, non-slip athletic shoes of o plain color (black or white color), plain socks (navy or gray)

Girls: PBA Polo Shirt with PBA logo, pants (tucked in), shorts or skorts, non-slip athletic shoes of o plain color (black or white color), plain socks (navy or gray)

Clothing must be the appropriate size for the student, not be oversized or undersized. The waist of the garment shall be worn so that the waistband is worn at the waist and

not below the waist. Students may not wear baggy/saggy pants. If belt loops are part of the pants/shorts/skorts, a plain belt must be worn (color is to be black or navy blue).

Shirts must cover midriff, back, and sides at all times; should be fastened with no visible cleavage or undergarments.

Shorts/skorts/ shall be worn no shorter than "mid-thigh." Mid-thigh is determined by extending the arms to the sides of the body and finding the tip of the longest finger (using normal posture).

Thin headbands may be worn but they must be plain plastic, wood, or cloth covered. Color must be solid navy, gray or black and free of any adornment such as but not limited to cat ears, rhinestones, puff balls, or bows.

A. PE uniforms will be the same for all students and purchased from the designated uniform store.

B. Exceptions

If a student enters Palm Bay Academy after the start of the school year, there will be a grace period of ten (10) school days before being required to wear the school uniform.

Students may wear special clothing necessary for a school-sponsored activity, as permitted by the principal.

C. Outer Wear

Outerwear is to be a plain, solid color (navy or gray) and must remain open from top to bottom so the gray PBA polo is visible. Students may wear coats, jackets, button down sweaters, or other appropriate outer garments when necessary due to weather conditions or for other legitimate reasons. The outer garments must be uniform color, gray or navy, the appropriate size for the student and shall not be overly baggy or violate any other provisions of the dress code.

D. Students may not wear:

1. Any color other than the gray PBA polo and navy blue bottoms
2. Leggings, jeggings, khakis, and stretchy pants
3. Jeans of any type or color
4. Brightly colored, patterned, or striped socks
5. Tights of any kind
6. Clothing that is not properly fastened
7. Clothing or hairstyles that disrupt the orderly learning environment
8. Clothing that is torn, has holes, or pants that are frayed
9. Athletic shorts, cut-off pants, jeggings, short-shorts, or running shorts
10. Clothing that exposes body parts in an indecent and vulgar manner
11. Clothing that is unlined or sheer
12. Clothing that is form fitting (leggings, tights)

13. Visible undergarments, sleepwear or outer garments traditionally designed as undergarments such as boxer shorts or bras
14. Sandals, flip flops, crocs, cowboy boots, patent leather shoes, or any shoes that don't enclose the foot and are securely fastened
15. Outer garments or accessories (such as backpacks, jewelry, and purses) which have slogans, signs, images, or symbols that:
 - a. Promote drugs, alcohol, tobacco, gang identification, weapons, or lewd sexual behavior or
 - b. Denigrate or promote discrimination for or against an individual or group on the basis of age, color, disability, national origin, sexual orientation, race, religion or gender.

A manufacturer's logo/image is acceptable.
16. Hats, bandannas, sweat bands, headgear, or other head coverings, inside the school building, except when approved by the principal/designee
17. Headbands with any adornment such as but not limited to cat ears, rhinestones, puff balls, or bows.
18. Body piercings, except for earrings on the ears. All other body piercing jewelry must be removed or concealed
19. Jewelry or accessories that may be used as weapons, such as chains, spiked jewelry or arm bands
20. Combs, curlers, or hair picks
21. Sunglasses inside the school building

The Board understands that due to cooler weather, students need to dress warmer. The Board will give leniency for bottoms not purchased from All Uniform Wear, however, **Leggings, jeggings, khakis, stretchy pants, and tights are NOT permitted. JEANS ARE NOT PERMITTED! BRIGHTLY COLORED/PATTERNED TIGHTS/SOCKS ARE NOT PERMITTED! LIGHTUP SHOES OR WHEELIES ARE NOT PERMITTED!** Long pants and sweat pants are to be navy blue. **Hoodies (pullovers with a hood) and pull over sweaters are not allowed!** (zip up jackets of an appropriate size for the student with hoods are allowed but the hoods cannot be work up and the jackets must be open so the uniform can be seen). Button up sweaters and PBA logo sweaters/sweatshirts can also be worn.

Uniform (dress code) infractions:

First infraction: Infraction is reported to the front desk and a verbal warning given to the student. A Non-Compliance Form.

Second infraction: Teacher reports infraction to the front desk, will call the parent to find out why the student is out of uniform, and remind the parent of the uniform policy and the possible consequences. Front desk adds to the Non-Compliance Form.

Third infraction: Teacher reports infraction to the front desk. The front completes the Non-Compliance form and prepares the form for delivery to the parent. Student will be unable to participate in the following: (a) dress down during non-uniform day/spirit day, (b) attend his or her club of choice on club day; (c) participate in athletics which require a change of school uniform; (d) travel on field trips; (e) participate in special

fundraising activities in which the reward allows for a free dress down day; and/or (f) consequences such as out of school suspension.

NOTE: If a student's household income falls below the poverty level as defined by the United States Congress and adopted by the Brevard County School board, financial assistance may be granted for school uniforms upon application to and approval by the Palm Bay Academy Board of Directors. Parents should submit a letter of need to the front desk listing your qualifications. It will be reviewed.

NUT Days

NUT (No Uniform Today) Days are announced periodically. We may be raising money for an event, rewarding a set of students, or it might just be for fun. Normally, a NUT Day will be announced a day or two ahead of time. If a *Food Drive NUT Day* has been initiated (such as before Thanksgiving), 2 canned food items can be substituted for the fee. This is for the food drive only, not regular NUT Days. Please follow these guidelines when choosing acceptable attire for a NUT Day:

- * No torn clothing
- * No objectionable messages
- * No mini skirts or short shorts (skirts/shorts/skorts must be longer than the student's extended fingertips when their arms are relaxed straight at their sides)
- * No bare tummies
- * No spaghetti straps or visible bra straps
- * No flip flops or backless sandals
- * Clothing must be clean and well maintained