

School Uniform Policy

NOTE: Palm Bay Academy is a uniform school. Students at all campuses are to wear ...

Heather gray polos with the Palm Bay Academy logo,  and navy blue bottoms.

Palm Bay Academy chooses to be a uniform school in order to create equanimity among students and to foster an environment conducive to learning. PBA believes that students wearing uniforms are free to express their individuality through personality and achievement. Uniforms create a sense of community and school pride creating an atmosphere that encourages self-confidence and accountability. Students in uniform are instantly recognizable enhancing safety on and off campus. School uniforms are mandatory and are to worn at all times for all students K – 8 while attending school or any school-sponsored activity **during** the school day. Parents must ensure conformity with uniform requirements.

Please review the dress code carefully (posted on line at www.palmbayacademy.org and in the Mandatory Orientation PowerPoint presentation, also available on the PBA website) and discuss it with your child. All students are expected to come to school in complete, clean, neat uniforms without tears or holes. As of July, 2018, all uniforms, including PE uniforms must be purchased from:

All Uniform Wear

2585 W. New Haven
Melbourne, FL 32904

Phone (321) 608-3845

Basic Uniform

Acceptable Tops with Logo



Acceptable Bottoms



Acceptable Shoes



Acceptable Outerwear
(worn open, over polo with logo)



Acceptable bottoms
(worn under bottoms above)



Acceptable Bands & Ties



Gray Palm Bay Academy polo, navy blue bottoms, gray/navy socks. Bottoms are to be plain, solid navy blue. If two pairs of bottoms are being worn, they must both be navy blue. Outerwear will be plain, solid navy blue or gray and must remain open from top to bottom so the gray PBA polo is visible. No hoodies or pullovers are allowed. Students wearing non-compliant outerwear are to be asked to remove their outerwear and put it in their backpack. Other items such as gloves, hats, and fanny packs are NOT to be worn inside the building.

Boys: PBA Polo Shirt with PBA logo (tucked in), pants or shorts, non-slip athletic shoes of a plain color (black or white color), plain socks (navy or gray)

Girls: PBA Polo Shirt with PBA logo, pants (tucked in), shorts or skorts (Elementary only) or capris (Middle only), plain non-slip athletic shoes (black or white color), plain socks (navy or gray)

Clothing must be the appropriate size for the student, not be oversized or undersized.

The waist of the garment shall be worn so that the waistband is worn at the waist and not below the waist. Students may not wear baggy/saggy pants. If belt loops are part of the pants/shorts/skorts/capris, a plain belt must be worn (color is to be black or navy blue).

Shirts must cover midriff, back, and sides at all times; should be fastened with no visible cleavage or undergarments.

Shorts/skorts/capris shall be worn no shorter than "mid-thigh." Mid-thigh is determined by extending the arms to the sides of the body and finding the tip of the longest finger (using normal posture).

Thin headbands may be worn but they must be plain plastic, wood, or cloth covered. Color must be solid navy, gray or black and free of any adornment such as but not limited to cat ears, rhinestones, puff balls, or bows.

A. PE uniforms will be the same for all students and purchased from the designated uniform store.

B. Exceptions

If a student enters Palm Bay Academy after the start of the school year, there will be a grace period of ten (10) school days before being required to wear the school uniform.

Students may wear special clothing necessary for a school-sponsored activity, as permitted by the principal.

C. Outerwear

Outerwear is to be a plain, solid color (navy or gray) and must remain open from top to bottom so the gray PBA polo is visible. Students may wear coats, jackets, button down sweaters, or other appropriate outer garments when necessary due to weather conditions or for other legitimate reasons. The outer garments must be uniform color, gray or navy, the appropriate size for the student and shall not be overly baggy, too tight, or violate any other provisions of the dress code.

D. Students may not wear:

Unacceptable Bottoms, Colder Weather Bottoms and Outerwear

(Jeans of any sort) (Pattered/stripped leggings, sweats) (Jean, stretch, and cargo shorts)



(Pullovers of any sort)

(Patterned/decorated outerwear and outerwear with logos)



Unacceptable Shoes

(Light up) (Character or brightly colored) (Boots, slick or smooth soles) (Crocs/Sandals/Slides)



Unacceptable Bands & Ties

(Decorations like but not limited to; bows, rhinestones, ears, puff balls or non-uniform colors)



1. Any color other than the gray PBA polo and navy blue bottoms
2. Leggings, jeggings, khakis, and stretchy pants
3. Jeans of any type or color
4. Brightly colored, patterned, or striped accessories (hair bands, hair ties, socks)
5. Tights of any kind
6. Clothing that is not properly fastened
7. Clothing or hairstyles that disrupt the orderly learning environment
8. Clothing that is torn, has holes, or pants that are frayed
9. Athletic shorts, cut-off pants, jeggings, short-shorts, or running shorts
10. Clothing that exposes body parts in an indecent and vulgar manner
11. Clothing that is unlined or sheer
12. Clothing that is form fitting (leggings, tights, tank tops)
13. Visible undergarments, sleepwear or outer garments traditionally designed as undergarments such as boxer shorts or bras
14. Sandals, flip flops, crocs, cowboy boots, patent leather shoes, or any shoes that don't enclose the foot and are securely fastened (manufacturer's logo/image is acceptable)
15. Outer garments or accessories (such as backpacks, jewelry, and purses) which have slogans, signs, images, or symbols that:
 - a. Promote drugs, alcohol, tobacco, gang identification, weapons, or lewd sexual behavior or
 - b. Denigrate or promote discrimination for or against an individual or group on the basis of age, color, disability, national origin, sexual orientation, race, religion or gender.

16. Hats, bandannas, sweat bands, headgear, or other head coverings, inside the school building, except when approved by the principal/designee
17. Headbands with any adornment such as but not limited to cat ears, rhinestones, puff balls, or bows.
18. Body piercings, except for earrings on the ears. All other body piercing jewelry must be removed or concealed
19. Jewelry or accessories that may be used as weapons, such as chains, spiked jewelry or arm bands
20. Combs, curlers, or hair picks
21. Sunglasses inside the school building
22. Other items such as gloves, hats, and fanny packs are NOT to be worn inside the building. Thin headbands may be worn but they must be plain plastic, wood, or cloth. Color must be solid navy, gray or black and free of any adornment such as but not limited to cat ears, rhinestones, puff balls, or bows.

The Board understands that due to cooler weather, students need to dress warmer. The Board will give leniency for bottoms not purchased from All Uniform Wear, however, **Leggings, jeggings, khakis, stretchy pants, and tights are NOT permitted. JEANS ARE NOT PERMITTED! BRIGHTLY COLORED/PATTERNED TIGHTS/SOCKS ARE NOT PERMITTED! LIGHTUP SHOES OR WHEELIES ARE NOT PERMITTED!** Long pants and sweat pants are to be navy blue. **Hoodies (pullovers with a hood) and pull over sweaters are not allowed!** (zip up jackets of an appropriate size for the student with hoods are allowed but the hoods cannot be worn up and the jackets must be open so the uniform can be seen). Button up sweaters and PBA logo sweaters/sweatshirts can also be worn.

E. Uniform (dress code) infractions:

First infraction: Infraction is reported to the front desk and a verbal warning given to the student. A Non-Compliance Form is initiated.

Second infraction: Teacher reports infraction to the front desk, will call the parent to find out why the student is out of uniform, and remind the parent of the uniform policy and the possible consequences. Front desk adds the infraction to the Non-Compliance Form.

Third infraction: Teacher reports infraction to the front desk. The front completes the Non-Compliance form and prepares the form for delivery to the parent. The student will be unable to participate in the following: (a) dress down during non-uniform day/spirit day, (b) attend his or her club of choice on club day; (c) participate in athletics which require a change of school uniform; (d) travel/attend field trips; (e) participate in special fundraising activities in which the reward allows for a free dress down day; and/or (f) consequences such as out of school suspension.

NOTE: Students will not be denied attendance at school or be otherwise penalized for failing to wear clothing that complies with the school uniform if such failure is due to financial hardship. If a student's household income falls below the poverty level as defined by the United States Congress and adopted by the Brevard County School Board, financial assistance may be granted for school uniforms upon application to and approval by the Palm Bay Academy Board of Directors. Parents should submit a letter of need to the front desk listing your qualifications. It will be reviewed.

Panther Dress Down Days (PD3s)

Panther Dress Down Days (PD3) are announced periodically. We may be raising money for an event, rewarding a set of students, or it might just be for fun. Normally, PD3s will be announced a day or two ahead of time. If a *Food Drive PD3* has been initiated (such as before Thanksgiving), 2 canned food items can be substituted for the fee. This is for the food drive only, not regular PD3. Please follow these guidelines when choosing acceptable attire for a PD3:

- * No torn clothing
- * No objectionable messages
- * No miniskirts or short shorts (skirts/shorts/skorts must be longer than the student's extended fingertips when their arms are relaxed straight at their sides). No skorts are allowed for Middle School students.
- * No bare tummies
- * No spaghetti straps or visible bra straps
- * No flip flops or backless sandals
- * No oversized jackets or sweaters
- * Clothing must be clean and well maintained

HOLIDAY CELEBRATION ATTIRE

It is understandable that on certain holidays children will wish to alter their dress. Acceptable alterations to uniform dress for holiday wear are as follows:

- * Halloween Day – ***If it is decided that costumes will be permissible*** for this holiday, we allow costumes as long as they do not include masks, face paint, capes, and items such as wands, boom boxes, fairy dust/glitter, or violent/scary themes. Please do not allow children to wear any important or valuable items that might be lost.
- * Religious Days – Uniforms are to be worn on these days unless a PD3 has been announced. Acceptable alterations are a change in socks (colored or themed), holiday oriented hair decorations (hair ties, bows, barrettes, etc.), colored, themed outer wear (jackets, sweaters, etc.) associated with the holiday. Religious holidays are to include major holidays for all faiths.
- * Fall, Winter, and Spring Oriented Holidays – Uniforms are to be worn on these days unless a PD3 has been announced. Acceptable alterations are the same as for the religious holidays except they will be celebration, not religious oriented.