Board of Directors Minutes November 10, 2016

Meeting was called to order at 5:15pm by Martha Wolf.

Roll Call: See attached.

Minutes: The minutes from the October 13th meeting were read and unanimously approved.

<u>Board Report:</u> Jaime King enthusiastically explained the behavior modification plan that he was recommending for Palm Bay Academy students. The "Principles of Love and Respect" developed by Jamie King had three levels of instruction: K-2, 3-5 and 6-adult.

He based this program on fifteen principles of love and respect. Students are introduced to two elements in the classroom at a time and work on them all week. All in all it is a fifteen week program with an ultimate goal of improving student behavior. Mr. King suggested a phased approach to implementing this program during school and documenting his observations. There would be a trial run for five weeks and will be fully implemented in week 6. Mr. King has been working with teachers from grades 2, 4 and 6 and has been documenting his observations. During his observation phase, he has concluded that this program cannot be instituted as his recommendations are not well received. He further asked the board to follow the guidelines from the Baldrige National Quality Program to radically and positively affect the performance of students at Palm Bay Academy. Mrs. Wolf and the board members thanked him for his insight and recommendations.

<u>Bond Update</u>: Jay Sakalo the bond attorney for Palm Bay Academy was going to request another extension on forbearance. Bond renewal process continues and attorneys have seemed to work through all the issues and are waiting for the three bond holders to agree on a closing date.

<u>Staff Update</u>: Mrs. Paulette Coombs will be leaving Palm Bay Academy as of December 6th and Ms. Kelly Beckett will be replacing her.

Grants: Mrs. Wolf is pursuing her goal of finding a grant writer.

New Members: The board continuously seeks new board members and is committed to band a strong board.

Meeting was adjourned at 6:30pm and the next meeting was scheduled for December 8th.

President

Date

Secretary

Date

Submitted by Ms. Madhu Longani

Approved by President of the Board

Signature