

Lighthouse Team

At A Glance

Hello Parents and Guardians,

This month "Leader in Me" focuses on Habit #8: "Find Your Voice and Help Others Find Theirs". Today it's easier to find a way to be heard, we just post it. It's easier to find other people like ourselves, with like experiences and feelings. So why did Stephen Covey devote an entire book to the 8th Habit?

We are switching from an Industrialized Age to an Information Age. The Industrialized Age devalued people, fitting them into compartments and keeping them there in order to harness their effort... the one thing they wanted from them. Creativity was not valued and in some cases discouraged.

Stephen Covey says that with the Information Age we are moving away from individualized to interdependent effort or working together in groups. He states that each one of us is born with a unique set of gifts that we can share with the world.

Students of PBA will be reminded that they each have unique gifts. They will be empowered to share them and discover how their talents can help others in the world. They will be encouraged to inspire others to find and share their own greatness with the world ensuring interdependent, creative effort in the future.

Sincerely,

PBA Lighthouse Team

More "Leader in Me" information can be found on our website...

Editor

Hello!

I'm Donna Moore, the editor of the Charter Chatter. We want to know what you think! If you have something you'd like to submit, write us a note. The content will be approved by the school. We do reserve the right to edit your material for appropriate content and to fit the space available. Thank you!

- 05/03 Friday Early Release Day
- 05/08 Elem Leadership Day
- 05/09 4th Grade Field Trip – Field of Dreams
- 05/10 Friday Early Release Day
- 05/17 Friday Early Release Day
- 05/24 Friday Early Release Day
- 05/27 Memorial Day – Holiday For All
- 05/28 Early Release Exam Days through 05/30 (last day of school)

UPCOMING

- 06/04 3rd Grade Summer Reading Camp Begins through June 28th
- 07/10 Mandatory Orientation (K – 8)
- 07/22 Kindercamp Begins through July 24th (stay tuned, date may change)
- 08/12 Grades 1-8 Start School
- 08/12 Kindergarten Assessments
- 08/15 Kindergarten Starts School

PBA Leadership

Administration

- ◆ Madhu Longani – Dir. & Principal, Elem
- ◆ Paul Eichelkraut – Principal, Middle
- ◆ Marilyn Kinsel – Dir. of Operations
- ◆ Daniel Scott – ESE, Elem
- ◆ Kim Gary – ESE, Middle
- ◆ Katlyn Penny – ESOL Coordinator
- ◆ Nina Orellana – MTSS Coordinator
- ◆ Michelle Allred – Title I Coordinator

Board of Directors

- ◆ Jennifer Wolf – President
- ◆ Allison Cunningham – Parent Liaison
- ◆ Brendan Purcell – Board Member
- ◆ Margaret Serwin – Board Member
- ◆ Cynthia Harris – Board Member

Meetings: as posted

Questions?

- ◆ Busing – Amanda Thibaudeau
- ◆ Curriculum – Marilyn Kinsel
- ◆ Student Reading Assist – Ms. Gilchrist
- ◆ Events – Front Desk
- ◆ Field Trips – Your student's teacher

Mission

Palm Bay Academy is dedicated to serving the needs of its students by providing an opportunity for an enriched academic environment and to serve each student with excellence as the standard.

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Reminders

- Follow us on Facebook and Instagram!
- Palm Bay Academy will be open 8 am – 12:30 pm during the summer except for holidays.



May

First Things First

Reminders

- ◆ Make sure to follow us on our social channels...
 - On Facebook @PalmBayAcademy, link <https://www.facebook.com/PalmBayAcademy/>.
 - On Instagram search for @palmbay.academy
- ◆ Palm Bay Academy is transitioning to a single uniform school! In 2019-2020, the single uniform of PBA will be a heather gray polo with the PBA logo (worn tucked in), navy blue bottoms with a belt if there are belt loops, plain gray or navy socks/tights, plain athletic shoes (no bright colors, insignia, or branding).
- ◆ Please remember that the Traditional front office is closed during; Dismissal Mon – Thurs 2:00 – 3:00 pm, Dismissal Fri & early release days 12:45 – 1:45 pm.

Focus Article

“Vision is seeing a future state with the mind’s eye. Vision is applied imagination.” – Stephen Covey

Find Your Voice, Rise to Greatness

Steven Covey’s 8th Habit is all about finding your voice and helping others to find theirs. Your voice is the unique talents you have that you share with the world. Your rise to greatness is the path you create for yourself, the inspirational beacon you light, and the assistance you give to others to do the same.

Talents + Vision + Passion/Drive = Greatness

Steven Covey says we are moving out of the industrialized age, a time where individual talents and creativity were sacrificed in order to increase a worker’s productivity in mass. Creativity was not needed from workers in general because individualized tasks could be accomplished by most people. Their individual effort towards the task (the work they could produce) is what was valued.

We are now in the information age. The challenges businesses face today are not due to fast paced technology or worldwide reach, but in harnessing the potential of its workers. Not just everyone can do everything any longer. Businesses need new and groundbreaking ideas. Why is that hard to find?

Some of us (especially those just entering into the workforce) have no problem voicing their opinions and showcasing their talents in many forums. It’s the rest of us, the ones who were put in restricted categories where creativity and voicing opinions were discouraged that need guidance. We want to live a life of contribution and meaning, yet most of us are not thriving in our organizations, and are feeling disempowered. Many of us have not even identified our passion or perhaps have not even explored our talents. We have an extraordinary amount of potential and choice, but we don’t know what to do with it. Stephen Covey addresses this issue by first defining what people need...

The 4 basic needs of people:

1. To Live (body) – pay me fairly – discipline
2. To Love (heart) – treat me kindly – passion
3. To Learn (mind) – use me creatively – vision
4. To Leave a Legacy (spirit) – serving human needs in principled ways – conscience

Stephen Covey feels that “the call of this new era (The Information Age) in human history is for greatness, it’s for fulfillment, passionate execution, and significant contribution”. It is time to transcend the limit of being effective as a unit of productivity (covering the first 2 basic needs) into being great (fulfilling all 4 basic needs), contributing to the world and serving others in a principled manner.

Okay, so how do we get there? How do we find our voice? What do we want to offer the world? It’s as Covey stated, you can’t “go” anywhere unless you follow a path. So how do you create/find your path? That’s where your unique talents and vision (where you see yourself going) come in.

To discover your talents, or voice, think about... What people admire about you, the creative hobbies you enjoy, the things you look forward to doing. If you don’t know, try some things out. Did you enjoy it? Did you feel accomplished? If not, try something else. Keep trying until you find something you enjoy doing that other people appreciate, something that is difficult to do or that they are unwilling to do themselves.

To discover your vision ask yourself... What do you want to do, what do you want to be. If you don’t know, start with your likes and dislike. Most people can identify what they don’t want. So what do you want instead? How do you want to live? It doesn’t matter whether you think it’s possible right now, just make a picture of what you want and how you want things to be.

Okay, so say you’ve figured out your vision, how do you make it a reality? That’s where passion and drive come in. Stephen Covey has 4 Assumptions that can help you with your drive and passion to bring your voice, your unique talents to the world. Keep these assumptions nearby and review them often...

Stephen Covey’s Assumptions to live by:

1. For the body—assume you’ve had a heart attack; now live accordingly
2. For the mind—assume the half-life of your profession is two years; now prepare accordingly
3. For the heart—assume everything you say about another they can overhear; now speak accordingly
4. For the spirit—assume you have a one-on-one visit with your Creator every quarter; now live accordingly

What Covey really wants us to understand about the 8th Habit is that it is you who has the power to control your life and your circumstances, and to also remember that others have this same power over themselves as well. That is the whole idea of finding your voice and inspiring others to find theirs. It is here that you find greatness.

Donna Moore

Featured Interests

LIM Award Ceremony

We will be holding our next Leader in Me Award Ceremonies this month. Family members will be sent invitations to the events ahead of time so plans can be made to attend. We recognize our student’s leadership merit for...

Academic Excellence – Goes to the student with the most improvement or the student that demonstrates studious behavior every day.

Leader in Me - Goes to the student that exemplifies the 7 Habits every day; tries hard to lead by example and keep a positive attitude no matter what is going on around them.

Teacher's Choice – This is a specialized award for exemplary and /or consistently amazing modeling of Leader in Me principles.

Traditional students previously recognized are...

LIM Award

Kindergarten	Rowan Ahedo, Simon Viana, Demaya Baptiste
1 st Grade	Jazlyn Thomas Renz, Jourdaine Williams
2 nd Grade	Isabella Delgado, Sahmyra Walker
3 rd Grade	Jessica Jhingree, Larry Sullivan, William Clowers,
4 th Grade	Taj Washington, Aaliyah Abrams
5 th Grade	Julissia Clark, Megan McGregor

Academic Award

Kindergarten	Jada Williams, Charlie Delarue, Thalaiah Hamilton
1 st Grade	Julia Jhingree, Bonnie Long
2 nd Grade	Jordan Ramey, Isabella Edwards
3 rd Grade	Ayanna Mullings, Nevaeh Lockhart, Alexis Criswell
4 th Grade	Anthony Lavender, Sebastian Burns
5 th Grade	De'Andre Burks, Royan Joseph

Teacher's Choice Award

Kindergarten	Jayden Thomas, Sa'nyah Pino, Ja'khi Thompson
1 st Grade	Aubree Sanford, Jeremiah Robinson
2 nd Grade	Ava Johnson, Eli Fowler
3 rd Grade	Alyssa Lavender, Laniyah Boykin, Gabriel Batista
4 th Grade	Sevown Parrish, Derrick Joseph
5 th Grade	Jaquan McCray, Zakeryia Harden

Language Immersion students previously recognized are...

LIM Award

Kindergarten	Isabell Farrell, Chloe Maskovich
1st Grade	Herminda Romulus, Mikayla Saylor
2nd Grade	Laniya Santos
3 rd Grade	Ryan Finuff

Academic Awards

Kindergarten	Aubrey Haynes, Vivian Taylor
1st Grade	Oliver McGahee, Aaliyah Blake
2nd Grade	D'Andre Douglas
3 rd Grade	Lillian Michaels-Moore

Teacher's Choice Award:

Kindergarten	Luis Anthony Feliciano, Julian Smith
1st Grade	Zariah Hernandez, Emma Channer
2nd Grade	Cashmere Pettit Jeune
3 rd Grade	Paisley Erway

“People are working harder than ever, but because they lack clarity and vision, they aren’t getting very far. They, in essence, are pushing a rope...with all of their might”

DR. STEPHEN R. COVEY

Find Your Voice / Franklin Covey

In a nutshell, The 8th Habit is **to find our voice and inspire others to find theirs**, with voice referring to an individual’s unique personal significance. How do we find out that thing about ourselves that is unique and is also valuable to others, and also help others to find this out about themselves, too?

In today’s day and age, working together (interdependence) has become more valuable than competing with one another (independence).

Back in the Industrial Age, when work was mostly physical, differences in individual people’s productivity were marginal, as no one man could cut 100x logs more per day than another.

Covey – The 8th Habit

Finding Your Voice

Discovering your voice

We are all born with three gifts:

1. The freedom to chose
2. Natural Laws and Principals
3. Four Intelligences
 - Mental Intelligence
 - Physical Intelligence
 - Emotional Intelligence
 - Spiritual Intelligence

Developing your voice

1. Develop your mental energy into vision
2. Develop physical energy into discipline
3. Develop emotional energy in passion
4. Develop spiritual energy into conscience

Inspiring Others to Find Their Voice through Modeling

- The Voice of Influence – be a trim-tab; the small rudder that turns the big rudder that turns the ship.
- The Voice of Trustworthiness – be trustworthy; have character and competence.
- The Voice and Speed of Trust – build trust!
- **SOMETIMES THE VOICES NEED TO BE BLENDED**

[7 Habits Worksheets](#) - Stephen Covey S 8th Habit Worksheets Google Search

But now that we live in the Information Age, where knowledge is our main skill, a great programmer can indeed be 1000x more valuable than an average one. In the Information age (the 21st century), people are “finding their voice” and are expressing themselves all over the internet. All of this is being done without traditional “carrot & stick” incentives. So why are they all sharing their blogs and valuable information? Because they are finally being heard! People want their lives to have meaning and they want to know that they are “making a difference”.

“No matter how long we’ve walked life’s pathway to mediocrity, we can always choose to switch paths. Always. It’s never too late. We can find our voice.”

DR. STEPHEN R. COVEY

Recognition

Sunshine Recognition – Students Exemplifying Leadership Principles

The following students were selected as being the best in their classrooms at exemplifying the following leadership principles: Congratulations to...

Synergize

Jada Williams
Torian Filer
Demaya Baptiste
Jonathan Jordan
Noah Rezendes
Jaden Official
Sophia Vazquez
Reina Joe-Vanterpool
Malcom Mosely
Sebastian Vazquez
Marquis Henry
Patrick Nedd
Tatyanna Hicks
Omari Taylor
LaShawn Small
Joshua Lockette
Sydney Melsom
Nadahelea Edmundo
Keily Cruz
De'Asia Isom
Zachary Johns
Jelani Ector
De'Andre Burks
Porter Twigg
Aaliyah Ryan
Zoe Washington
Derrick Joseph
Trinity Shields
Jordan Humphrey
Ayanna Mullings
Christiana Gowins
Larry Sullivan
Brandon Culbertson
Bentley Rudnicki

Team Builder

Mikayla Williamson
Korbin Doogue
Kamarri Walker
Adyra Conley
LaShawn Williams
Joseph Betancourt
Andy Ortiz
Kim Freiburger
Bonnie Johns
Mizani Newsome
Tank White
Kimari Johnson
Alyssa Lavender
Andrew Vassell
Larry Sullivan
Ali Sevinc
Kaliyah Williams

Sense of Humor

Jonathaon Miller
Sa'Myah Pino
Za'Kari Lockhart
Isabella Edwards
Ji'Neice Yarbrough
Joey Betencourt
Nicholas Edwards
Blake Taylor
Malcolm Mosely
R'Tavious Smith
Sincere Small
Darrious Phillips
Rashaad Boodram
Omari Taylor
Jayla Jordan
Aubree Sanford
Tristyn Lewis

Sharpen the Saw

Jada Williams
Aiyana Vilsaint
Kamarri Walker
Nathaniel Strawley
Anya Mancini
Julissa Clark
Porter Twigg
Aaliyah Ryan
Na'Jada Smith
Sophie Yang
Cruz Cuyler
Kimari Johnson
Woolrich Vilsaint
Christopher Pushkar
Jordan Ferguson
Jacob Escamilla
Kaliyah Williams
Savannah McClellan
Landen Loyd
Zion Lubo
Madisyn Pushkar
Antonio Craig
De'Andre Burks
Jada Hill
Jovian Jefferson
Feyden Conserve
Isabel Lopez
Jessica Alvarez
Dougless Ryan
Jessica Jhingree
Christopher Pushkar
William Ryan
Alayna Criswell
Jayda Waite

Temperance

Rowan Ahedo
Simon Viana
Thalaiah Hamilton
Adyra Conley
Ava Johnson
Jahnacey Allen
Ahbia Shields
Aaliyah Ryan
Karson Stewart-Harris
Liam Bubb
Trinity Shields
Patrick Nedd
Ayanna Mullings
William Clowers
Larry Sullivan
Josh Lockette
Elizabeth Bruder

School Spirit

Arecia Williams
Elijah Conserve
Demaya Baptiste
Adyra Conley
Tyler Kemeling
Julissa Clark
Sophia Vazquez
Aaliyah Ryan
Mahlek Henry
Hayden Meagher
Cruz Cuyler
Natalie Stephens
Tyler Gadson
William Clowers
Joshua Hudson
Iliyanis Cotto
Lester Filer

Social Media

Make sure to follow us on our social channel...

On Facebook

@PalmBayAcademy

Link <https://www.facebook.com/PalmBayAcademy/>.

On Instagram

search for @palmbay.academy