

## Lighthouse Team

## At A Glance

Hello Parents and Guardians,

This month "Leader in Me" focuses on Habit #6: Synergize. Conflict is with us every day. Being able to resolve problems and come to a positive and productive resolution is extremely important in all phases of our lives. Stephen Covey tells us 3<sup>rd</sup> Alternatives (not my way or your way, but a new way) are a breakthrough approach to problem solving. And the way to find a 3<sup>rd</sup> alternative is through Synergy.

Synergy is the habit of creative cooperation. It is teamwork and open-mindedness... finding new solutions to old problems. It doesn't just happen on its own. It's a process; where people bring all their personal experience and expertise to the table and together, they produce far better results than they could individually. Synergy lets us discover, jointly, things we are much less likely to discover by ourselves.

Students of PBA now have the opportunity to create hypotheses and test them with creative, inventive solutions. Imagine the freedom of being told, "There are no wrong answers; there may not even be a right answer yet, so let's discover the solution together!"

Let's embrace Synergy and 3<sup>rd</sup> Alternatives and journey to a place of new discoveries and new levels of achievement!

Sincerely,

PBA Lighthouse Team

## Editor

Hello!

I'm Donna Moore, the editor of the Charter Chatter. We want to know what you think! If you have something you'd like to submit, write us a note. The content will be approved by the school. We do reserve the right to edit your material for appropriate content and to fit the space available.

- 03/01 Friday Early Release Day
- 03/05 Kindergarten Recruitment
- 03/05 Seuss-A-Bration
- 03/08 Friday Early Release Day
- 03/15 Teacher Day – Student Holiday
- 03/16 Father Daughter Snowflake Ball
- 03/18 Spring Break through 3-22
- 03/25 Students Return
- 03/26 Tuesday Tea @ Trad, 8 am
- 03/26 Imm Campus Spring Pictures
- 03/27 Trad Campus Spring Pictures – grades Ms. Vega's K, 1, and 2
- 03/28 Trad Campus Spring Pictures – grades Rossetti & Nassis K, 3, 4, and 5
- 03/29 NUT Day
- UPCOMING
- 04/05 Friday Early Release Day
- 04/11 Family Book Club, Trad, 3 pm
- 04/12 Friday Early Release Day
- 04/13 Family Book Club, Trad, 10 pm

## PBA Leadership

### Administration

- ◆ Madhu Longani – Dir. & Principal, Elem
- ◆ Paul Eichelkraut – Principal, Middle
- ◆ Marilyn Kinsel – Dir. of Operations
- ◆ Daniel Scott – ESE, Elem
- ◆ Kim Gary – ESE, Middle
- ◆ Katlyn Penny – ESOL
- ◆ Nina Orellana – Title I, MTSS

### Board of Directors

- ◆ Jennifer Wolf – President
- ◆ Allison Cunningham – Parent Liaison
- ◆ Brendan Purcell – Board Member
- ◆ Margaret Serwin – Board Member
- ◆ Vacant – Board Member

Meetings: as posted

### Questions?

- ◆ Busing – Amanda Thibaudeau
- ◆ Curriculum – Marilyn Kinsel
- ◆ Student Reading Assist – Ms. Gilchrist
- ◆ Events – Front Desk
- ◆ Field Trips – Your student's teacher

### Mission

Palm Bay Academy makes the choice to forge leaders every day within ourselves and our students, standing together as the lighthouse of the community.

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### Reminders

- Follow us on Facebook and Instagram!
- Palm Bay Academy is ramping up for FSAs. Be sure to attend the Family FSA Night for grades 3, 4, and 5!



# March

# First Things First

## Reminders

- ◆ Make sure to follow us on our social channels...  
On Facebook @PalmBayAcademy, link <https://www.facebook.com/PalmBayAcademy/>.  
On Instagram search for @palmbay.academy
- ◆ Palm Bay Academy is transitioning to a single uniform school! The single uniform of PBA will be a heather gray polo with the PBA logo (tucked in), navy blue bottoms with a belt if there are belt loops, plain gray or navy socks/tights, plain athletic shoes (no bright colors, insignia, or branding)
- ◆ Please remember that the Traditional front office is closed during; Dismissal M – Th 2:00 – 3:00 pm, Dismissal F & early release days 12:45 – 1:45 pm.

## Focus Article

“You cannot shake hands with a clenched fist.”

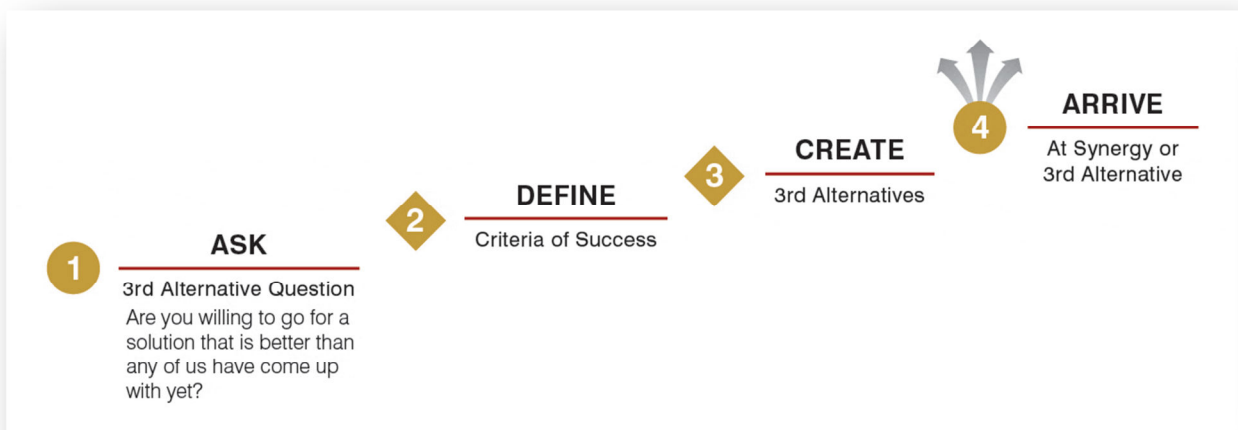
– Indira Gandhi

### Synergy and 3<sup>rd</sup> Alternatives

There is a lot of talk about synergy and why it's so important. We talk about the need to communicate with and listen to each other and that “two heads are better than one”. But why is effective communication and listening to understand so important?

It comes down to this. When we communicate effectively and empathetically, we begin to understand the differences between people. And with that understanding, comes an appreciation of those differences. Suddenly, instead of seeing “my view” and “your view” of an issue, we see the problem as it is... a roadblock for both of us. And instead of seeing “my way” and “your way” to surpass that roadblock, we see the various ways to resolution. Together we gain more insight and we see more possibilities of solution. Not only that, because we see more solutions, we can come up with one that is best for everyone, not a compromise where one party is usually less happy than the other.

So how do we get to this wonderful place of 3<sup>rd</sup> alternatives?



ASK - First we have to ask why a solution is needed in the first place. Why is whatever it is a problem? Sometimes there are different sides to a problem. Your issue may not be exactly the same as someone else's. All must be willing to find a resolution to everyone's issues.

DEFINE – Here we use the identified aspects of the challenge and define the criteria for a successful resolution for all. What does a successful resolution look like for all parties involved? What does everyone need in order for the solution to be a true resolution for all?

CREATE – To create a true resolution takes the vision and innovative creativeness of all involved. Keep in mind, there are no wrong answers at this point. Entertain all ideas no matter how wild. There should be no judgment. You never know when a wild, new idea will lead to a valid piece of the solution puzzle.

ARRIVE – As all the contributions are examined, inevitably, connections evolve, what is turns into what could be. All the pieces grow into new thinking... where the 3<sup>rd</sup> alternatives live. There was no compromise (everyone loses something). Instead, a new resolution where everyone wins was created. And since everyone was involved in the creative process, everyone buys into the resolution.

What 3rd Alternatives might change your life?

Donna Moore

## Featured Interests

### PBA Science Fair Winners

4th Grade:			5th Grade:		
Category	Place	Winner	Category	Place	Winner
<b>Physical</b>	<b>1st</b>	<b>Xiomara Caballero</b>	<b>Physical</b>	<b>1st</b>	<b>Arpan Shah</b>
Physical	2nd	Nina Tirado-Marrero	Physical	2nd	Keara Williams
			Physical	3rd	Porter Twiggs
<b>Environmental</b>	<b>1st</b>	<b>Cruz Cuyler</b>	<b>Environmental</b>	<b>1st</b>	<b>Jahnacey Allen</b>
Environmental	2nd	Jonah Binkley			
<b>Biological</b>	<b>1st</b>	<b>Sebastian Burns</b>	<b>Biological</b>	<b>1st</b>	<b>Adrian Douglas</b>

### Southern Division Art & Science Fair Winners in Art Categories

We are very pleased to announce our winners for art at the Southern Division Art and Science Fair at the Melbourne Auditorium...

#### Merit Award Winners

*Vivian Taylor - Ms. Martin*  
*Ava Johnson - Ms. Williams*  
*Wyatt Channer - Ms. Roman*  
*Gregory Clair - Ms. Harvell*

Congratulations to our talented art students!

## LIM Award Ceremony

We will be holding our Leader in Me Award Ceremonies this month. Family members will be sent invitations to the events ahead of time so plans can be made to attend We are recognizing our student's leadership merit for...

**Academic Excellence** – Goes to the student with the most improvement or the student that demonstrates studious behavior every day.

**Leader in Me** - Goes to the student that exemplifies the 7 Habits every day; tries hard to lead by example and keep a positive attitude no matter what is going on around them.

**Teacher's Choice** – This is a specialized award for exemplary and /or consistently amazing modeling of Leader in Me principles.

### LIM Focus

#### Synergize / Franklin Covey

"Synergy is better than my way or your way. It's our way."

**DR. STEPHEN R. COVEY**

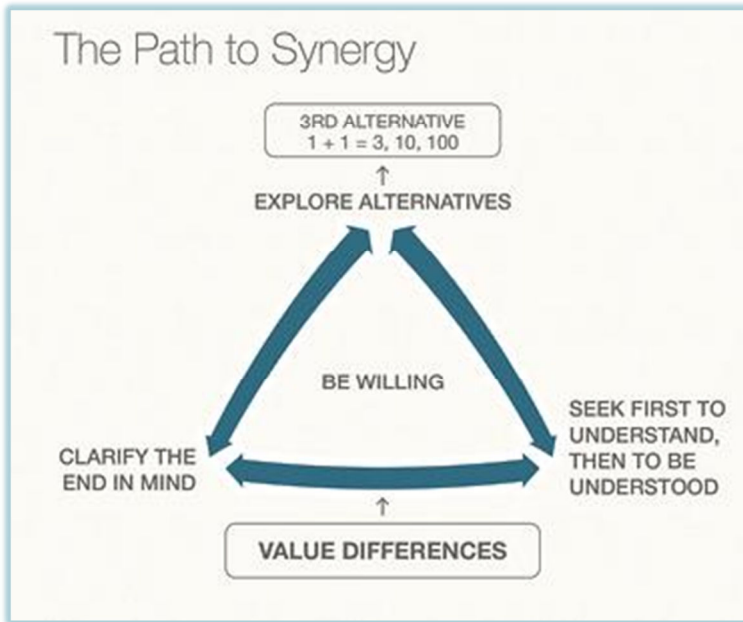
Innovate and problem solve with those who have a different point of view.

To put it simply, synergy means "two heads are better than one." Synergize is the habit of creative cooperation. It is teamwork, open-mindedness, and the adventure of finding new solutions to old problems. But it doesn't just happen on its own. It's a process, and through that process, people bring all their personal experience and expertise to the table. Together, they can produce far better results than they could individually. Synergy lets us discover jointly things we are much less likely to discover by ourselves. It is the idea that the whole is greater than the sum of the parts. One plus one equals three, or six, or sixty--you name it.

When people begin to interact together genuinely, and they're open to each other's influence, they begin to gain new insight. The capability of inventing new approaches is increased exponentially because of differences.

"Synergy is not the same as compromise. In a compromise, one plus one equals one and a half at best."

**DR. STEPHEN R. COVEY**



### YOU KNOW YOU'RE IN SYNERGY WHEN YOU:

1. Have a change of heart.
2. Feel new energy and excitement.
3. See things in a new way.
4. Feel that the relationship has transformed.
5. End up with an idea or a result that is better than what with of you started with (come with the 3<sup>rd</sup> alternative).

Valuing differences is what really drives synergy. Do you truly value the mental, emotional, and psychological differences among people? Or do you wish everyone would just agree with you so you could all get along? Many people mistake uniformity for unity; sameness for oneness. One word-- boring! Differences should be seen as strengths, not weaknesses. They add zest to life.

## Recognition

### Sunshine Recognition – Students Exemplifying Leadership Principles

The following students were selected as being the best in their classrooms at exemplifying the following leadership principles:

#### 1st Things 1st

Jayden Thomas  
Keily Cruz Nieves  
Kanimpa Moore  
Adyra Conley  
Marielle Walker  
De' Cornell Burks  
Kimberly Freiburger  
Bonnie Johns  
Adrianna Coggeshall  
Marquis Henry  
Dougless Ryan  
Diyor Ashrapov  
Alexis Criswell  
Laniyah Boykin  
Malachi Jordan  
Jayda Waite

#### Optimism

Brianna Thomas  
Charlotte Stafford  
Ja'khi Thomas  
Isabella Edwards  
Julissa Clark  
Sophia Vazques  
Reina Joe-Vanterpool  
Feyden Conserve  
Isabel Lopez  
Cruz Cuyler  
Kimari Johnson  
Tyler Gadson  
Christiana Gowins  
Nevaeh Lockhart  
Corbin Anderson  
Malaia Pryce

#### Think Win Win

Rowan Ahedo  
Simon Viana  
Kanimpa Moore  
Amarius Thomas  
Noah Rezendes  
Arpan Shah  
Andy Ortiz-Cueto  
Royan Joseph  
Na'Jada Smith  
Sebastian Burns  
Tank White  
Jordan Humphrey  
Tyler Gadson  
William Clowers  
Larry Sullivan  
Ali Sevnic  
Tahlia Pino

#### Problem Solver

Cristopher Rivera Montalvan  
Landen Loyd  
Za'Kari Lockhart  
Zachary Johns  
Jordan Ramey  
Zakeryia Harden  
Nicholas Edwards  
Amiracah Burton  
Mahlek Henry  
Mizani Newsome  
Corbin Isom  
Pamizki Perry  
Alyssa Lavender  
Andrew Vassell  
Noire Tolbert  
Cylee Bubb  
Kingston Chesbro

#### Seek 1st to Understand

Brianna Thomas  
Sa'nyah Pino  
Jonathan Jordan  
Ava Johnson  
Jaquan McCray  
Aobia Shields  
Reina Joe-Vanterpool  
Malcom Mosely  
Adrianna  
Coggeshall  
Kyra Macon  
Pamizki Perry  
Alyssa Lavender  
La'Tavius Brown  
Tiasia Randall  
Julia Jhingree  
Lester Filer

Humility

Arecia Williams  
Charlotte Stafford  
Sahmyra Walker  
Noah Rezendes  
Julissa Clark  
Lashia Mondesir  
Zakeryia Harden  
Karson Stewart-Harris  
Isabel Lopez  
Kayla Macon  
Jordan Davis  
Aryanna Mullings  
Noire Tolbert  
Jordan Ferguson  
Jacob Escamilla  
Malaia Pryce

Synergy

Brianna Thomas  
Aiyana Vilsaint  
Talin Alqarni  
Jonathan Jordan  
Tamia Macon  
Julissa Clark  
Ahbia Shields  
Xander Mills-Alex  
Jerimiah Robinson  
Ny'asjia Glasco  
Arianna Santiago  
Riley Coles  
Kalia McCoach  
Ricairon Carmona Nieves  
Jordan Ferguson  
Jazlyn Thomas-Renz  
Tristyn Lewis

Forgiveness

Nadahlea Ehumadu  
Torian Filer  
Riley Paxton  
Adyra Conley  
Noah Rezendes  
Bryan Garcia  
Lashia Mondesir  
Aaliyah Ryan  
Jordaine Williams  
Aaliyah Abrams  
Nina Tirado-Marrero  
Jordan Humphry  
Jessica Jhingree  
Gabriel Batista  
Tiasa Randall  
Alayna Criswell  
Tayla Donahue

Sharpen the Saw

Jada Williams  
Charlie Delarue  
Demaya Baptiste  
Eli Fowler  
Jonathan Humphrey  
Julissa Clark  
Sophia Vazquez  
Megan MCGregor  
Mahlik Henry  
Sebastian Vazquez  
Gregory Clair  
Nova Bulbuena  
Sebastian Calhoun  
Christopher Pushkar  
Larry Sullivan  
Derrick Turner  
Mia Harrison

Peacemaker

Rowan Ahedo  
Simon Viana  
Riley Paxton  
Parese Perry  
Noah Rezendes  
Adrian Douglas  
Lashia Mondesir  
Asliyah Ryan  
Feyden Conserve  
Xiomara Cabellaero  
Emmanual Small  
Lyric Cole  
Tyler Gadson  
Christiana Gowins  
Neveah Lockheart  
Aubree Sanford  
Zerriyah Swinton

**Read-A-Thon Results**

Palm Bay Academy will receive \$1140.00. This money came from a total of 128 supporters!

Palm Bay Academy read for 31,581 minutes. That's over 526 hours. Talk about time on text!

Congratulations to Sulai Roman's class for being the class that read the most minutes with 5919 minutes read between our start and end dates!

Congratulations to Paisley Erway for being the only student to complete my Read-A-Thon Challenge. She has earned a treat and lunch of her choice on me! Congratulations!

**Social Media**

Make sure to follow us on our social channel...

On Facebook @PalmBayAcademy  
Link <https://www.facebook.com/PalmBayAcademy/>.

On Instagram search for @palmbay.academy